

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: Committee Room 3, County Hall, Trowbridge
Date: Wednesday 10 March 2010
Time: 11.00am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic and Members' Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at www.wiltshire.gov.uk

| Briefing Arrangements: | Date | Time | Place |
|------------------------|-----------------------|--------|--------------|
| Chairman's Briefing | Wednesday 10/03/10 | 9.30am | Cttee Room 7 |

PLEASE NOTE THAT THE MEETING WILL BE PRECEDED BY SHORT PRESENTATIONS STARTING AT 10.00AM ON WORKPLACE TRANSFORMATION & CUSTOMER ACCESS STRATEGY IN COMMITTEE ROOM 3.

Membership:

Cllr Allison Bucknell
Cllr Rod Eaton
Cllr Mike Hewitt
Cllr David Jenkins

Cllr Francis Morland
Cllr Mark Packard
Cllr John Smale

Substitutes:

Cllr Ernie Clark
Cllr Peter Colmer
Cllr Mary Douglas
Cllr George Jeans

Cllr Howard Marshall
Cllr Bill Moss
Cllr Christopher Newbury
Cllr Jonathon Seed

PART I

Items to be considered when the meeting is open to the public

1. **Apologies for Absence**

2. **Minutes** (*Pages 1 - 4*)

To confirm the minutes of the meeting held on 11 November 2009. (*copy attached*).

3. **Declarations of Interest**

Councillors are requested to declare any personal or prejudicial interests or dispensations granted by the Standards Committee.

4. **Chairman's Welcome, Introduction and Announcements**

5. **Public Participation**

The Council welcomes contributions from members of the public.

If you would like to make statement on any item on this agenda at the meeting, please register to do at least 10 minutes prior to the start of the meeting. Up to three speakers are permitted to speak for up to three minutes on any agenda item. Please contact the officer named above for any further clarification.

Members of the public wishing to ask questions should give written notice (including details of any question) to the officer named above by **12.00noon** on Monday 8 March 2010.

6. **Pay Harmonisation - Progress Report** (*Pages 5 - 16*)

A report by the Service Director HR & OD is attached.

7. **People Strategy Action Plan 2010/11** (*Pages 17 - 24*)

An update prepared by the Service Director HR & OD is attached.

8. **Relocation Expenses & Allowances** (*Pages 25 - 32*)

A report by the Service Director HR & OD is attached.

9. **Grievance Appeals Sub-Committee** (*Pages 33 - 36*)

The minutes of the following meetings are attached:-

6-8 & 19 October 2009
16 October 2009

10. **Senior Officers Employment Sub-Committee** (*Pages 37 - 40*)

The minutes of the following meetings are attached:-

14 December 2009
18 January 2010

11. **Date of Next Meeting**

To note that the next meeting of the Committee will be held on Wednesday 19 May 2010 at 10.30am.

12. **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part 11 of this agenda.

13. **PART II**

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

None